



## Legal Counsel

### Permanent Position

Highland Shores Children's Aid is committed to ensuring the safety and promoting the well-being of our community's children in partnership with their families and community resources. If you care deeply about the welfare of children and want to work in a dynamic environment, we would like to hear from you.

Located primarily at our Cobourg office and reporting to the Director of Services, the In-House Legal Counsel is responsible for legal representation of the Society in child protection matters and any other related proceedings that affect the Society, while ensuring efficient and effective management of staff and resources in the Legal Department. The incumbent ensures the delivery of excellent service in the day-to-day operations of the Legal Department and provides guidance and assistance, where required, in the provision of specific child protection legal services to Society staff by the Legal Services Department.

#### REQUIRED QUALIFICATIONS, KNOWLEDGE, EDUCATION AND SKILLS:

- Demonstrated membership in good standing with the Law Society of Upper Canada;
- Proven litigation skills and negotiation techniques;
- A minimum of 3 years of experience practicing in Family law, preferably at a Child Welfare organization.
- Experience in Child Protection Law, Family Law, and Children's law and in the Ontario Court of Justice, Provincial Division/General Division;
- Command of the *Child and Family Services Act* and the *Family Law Rules*;
- Excellent written, oral and interpersonal communication skills;
- Demonstrated strong organizational, problem solving, interpersonal, communication and mediation skills as well as the ability to work in a team environment;
- Knowledge of human resources management principles, such as harassment, discrimination policies, human rights legislation and principles;
- A valid driver's license and \$1,000,000 automobile liability insurance, and a satisfactory vulnerable sector check.

We offer a competitive benefits and compensation package and opportunities for professional development.

Please apply in writing, (e-mail applications are preferred) by July 27, 2021 to:

Human Resources  
Highland Shores Children's Aid  
363 Dundas Street West, Belleville, ON K8P 1B3  
Fax: (613) 962-7036, Email: [careers@highlandshorescas.com](mailto:careers@highlandshorescas.com)

We are an equal opportunity employer and welcome applications from all qualified candidates. Accommodations throughout the recruitment and selection process are available upon request.

We thank all applicants for their interest; however, only those being considered will be contacted.

